### **Comparisons of Job Characteristics**

Focus Occupation: Food Service Managers (11-9051)

Associated Occupation: Bartenders (35-3011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

81

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 75

Focus Occupation: Food Service Managers (11-9051)

Associated Occupation: Bartenders (35-3011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Customer and Personal Service	11.3	19.0	15.2	Extensive education and/or training may be required
Psychology	6.4	9.8	7.3	Extensive education and/or training may be required
Sales and Marketing	5.2	9.8	11.6	Current knowledge level is likely sufficient
Food Production	2.1	6.4	11.0	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Food Service Managers (11-9051) Associated Occupation: Bartenders (35-3011)

Associated Occupation's Key Skills Elements		•	Focus Occupation's Rating	Evaluation of Focus Occupation
Service Orientation	7.9	10.4	12.7	> Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Food Service Managers (11-9051) Associated Occupation: Bartenders (35-3011)

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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speech Clarity	10.2	9.6	10.4	0	Current ability level may be sufficient
Trunk Strength	5.7	8.9	6.0	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	7.9	8.2	0	Current ability level may be sufficient
Gross Body Coordination	3.9	7.3	4.1	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	7.2	5.1	<<	Extensive improvement in abilities may be required
Memorization	5.6	7.2	6.2	<	Some improvement in abilities may be required
Stamina	4.0	6.2	4.8	<	Some improvement in abilities may be required
Dynamic Strength	3.5	5.3	3.9	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	4.6	3.8	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 77

Focus Occupation: Food Service Managers (11-9051) Associated Occupation: Bartenders (35-3011)

Work Activities	Exclusivity of Activity
Provide customer service	14
Purchase food or beverages	82
Understand government alcoholic beverage service regulations	87
Understand government health, hotel or food service regulations	68
Use knowledge of food handling rules	71

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 84

Focus Occupation: Food Service Managers (11-9051) Associated Occupation: Bartenders (35-3011)

Tools and Technologies	Exclusivity
Calculating machines and accessories	3
Computer printers	2
Computers	1

Data management and query software	1
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.